



UNIVERSITY OF OKARA

A Public Sector University Established under Government of Punjab Act XIII of 2016

ADVERTISEMENT NO. 1/2019

Applications are invited from dynamic, qualified and energetic Pakistani Nationals for the following posts for appointment under **BASIC SCALE (BS)/TENURE TRACK SYSTEM (TTS)**

POSTS UNDER BASIC SCALE / TENURE TRACK SYSTEM

ASSOCIATE PROFESSOR (Package BS-20/TTS)

Sr. No.	Institute/Department/College	Subject/No. of Post
1.	Department of Economics	Economics/01
2.	Department of Bio-Technology	Bio Technology/01
3.	Department of Commerce	Commerce/01

ASSISTANT PROFESSOR (Package BS-19/TTS)

Sr. No.	Institute/Department/College	Subject/No. of Post
1.	Department of Economics	Economics/01
2.	Department of Islamic Studies	Islamic Studies/01
3.	Department of Educational Research & Assessment	Education/03
4.	Department of Bio-Technology	Bio Technology/01
5.	Department of Commerce	Commerce/01

POSTS ONLY UNDER BASIC SCALE

Lecturer (Package BS-18)

Sr. No.	Institute/Department/College/Centre	Subject/No. of Post
1.	Department of Economics	Economics/02
2.	Department of English	English /02
3.	Department of Management Sciences/ Business Administration	Management Sciences/Business Administration/02
4.	Department of Bio-Technology	Bio Technology/02
5.	Department of Islamic Studies	Islamic Studies/01
6.	Department of Commerce	Commerce/01

STATUTORY REQUIREMENTS UNDER BASIC SCALES (BS)

1. Eligibility Conditions for appointment of the above faculty excluding Engineering, Information Technology, Computing Sciences, Law & Art & discipline:-

Position	Minimum Qualifications	Experience	Minimum Number of Publications
Lecturer	First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not	No experience	Nil

Position	Minimum Qualifications	Experience	Minimum Number of Publications
	be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.		
Assistant Professor	Ph.D. in the relevant field from HEC recognized University/Institution.	No experience required.	Nil
Associate Professor	Ph.D. in the relevant field from the HEC recognized University/ Institution.	10 years teaching/research experience in the HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. OR 4 years post-Ph.D. teaching/research experience in the HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	The applicant must have 10 publications (with at least 4 publications in the last five years) in the HEC recognized Journals.

STATUTORY REQUIREMENTS UNDER TENURE TRACK SYSTEM

ASSISTANT PROFESSOR

- **Qualification:** Ph.D. Degree/Terminal Qualification in the relevant field (from an HEC recognized Institution) and excellent written communication skills as well as excellent presentation skills.

Note: Ph.D. thesis of the local degree holders must have been evaluated by two foreign Experts as per HEC guidelines for award of Ph.D. degree, in case foreign evaluation was not done then the candidate must provide evidence of two publications in Journals recognized by the HEC for the purpose of Tenure Track appointment.

ASSOCIATE PROFESSOR

- **Qualification:** Ph.D. Degree/ Terminal Qualification in the relevant field (from an HEC recognized Institution).
- **Experience:** 6-years Post-Ph.D. or minimum of 4-years of post-Ph.D. experience along with at least 6 years of experience prior to the Ph.D. (The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization)
- **Publications:** 10 research publications (with at least 4 publications in the past 5 years) in Journals recognized for the purpose of appointment on Tenure Track by the Higher Education Commission, i.e. research papers published in Journals that fall under the category W, X and Y for Social Sciences while for Science disciplines papers published in only W category (Impact Factor) Journals.

INSTRUCTIONS

- Ph.D. degree holder will not be **considered for Assistant Professor under BS system.**
- Okara University in-service (regular/permanent) Ph. D teachers may apply on BS (if the post is advertised for BS/TTS).
- Foreign degree holders must provide equivalence certificate issued by the HEC
- All rules in letter & spirit of TTS version 2.0 & BS are applicable.
- The candidates applying for the post of Associate Professors **under BS/TTS** should submit **six copies** of applications alongwith six complete sets of testimonials/ research work/publications/**photograph (1x1)**/certificate of any distinction etc., on the **relevant prescribed form**.
- The candidates applying for the posts of Assistant Professors/Lecturers **under BS/TTS** are required to submit one copy of application on the **relevant prescribed form** alongwith attested copies of degrees/certificates/testimonials/ **photograph (1x1)**/ certificate of any distinction etc.
- Candidates applying for the post of **Associate Professors** under BS/TTS are required to submit a crossed **bank draft/deposit in HBL (A/C No. 01527913908901) of University of Okara of Rs.3000/-**. The candidates applying for the posts of **Assistant Professors/Lecturers** under BS/TTS are however, required to submit a **bank draft/deposit in HBL (A/C No. 01527913908901) of University of Okara of Rs.1500/-**. The bank draft should be drawn in favour of the Treasurer, University of Okara.
- Both types of prescribed applications forms are obtainable from the Book Shop, University of Okara, Main Campus Renalakhurd and City Campus Okara on payment of Rs. 25/- each and also available at the University website www.uo.edu.pk.
- The candidates applying under TTS, they must fill the performa for grant of advanced increments available at the University website www.uo.edu.pk. (if he/she has never opted TTS an where else).

- Candidates already in service on TTS with any other University/Institution should attach clear NOC that if the candidate is selected, the University/Intuition will relieve him/her under the rules and if such an NOC is not attached with the application, such applications shall be rejected.
- If the candidate who has applied on TTS and selected in any other University during the process of selection , he/she would be required to send immediately an NOC from the employer, falling which the application will be rejected ab-initio.
- Candidates applying under both systems should submit separate applications along with complete documents together with required postal order/bank draft for each application.
- Candidates already in service should apply through proper channel by due date and submit service certificates issued by their present and former employers, otherwise, their applications will not be entertained. **Incomplete applications (in any case) or those received after due date shall also not be entertained.**
- The candidates should attach a separate list of attached documents with signature.
- The candidates should mention the date of Notification/Result and time period of the degree in the relevant column of prescribed form.
- In case of Assistant Professor/Lecturer only short listed candidates will be called for interview.
- **The University reserves the rights to increase/decrees the number of post, not to fill/withdraw any post, withhold the appointment against any advertised post without assigning any reason.**
- The applications (complete in all respect) should reach in the office of the Registrar (**General Wing**), University of Okara, 2-KM Multan Road Renalakhurd By Pass, Okara, Pakistan.
- Last date for submission of applications is:

Associate Professors:	15-03-2019	DURING OFFICE TIME
Assistant Professors/Lecturers:	15.02.2019	

NOTE:

- The advertisement can be viewed on www.uo.edu.pk
- It must be noted that all posts will be filled according to the HEC Criteria.

(JAMIL ASIM)
ADDL. REGISTRAR (GENERAL)
UNIVERSITY OF OKARA
 2- KM Main Multan Road, Renalakhurd By Pass, Okara Pakistan
 044-2636072. registrar@uo.edu.pk